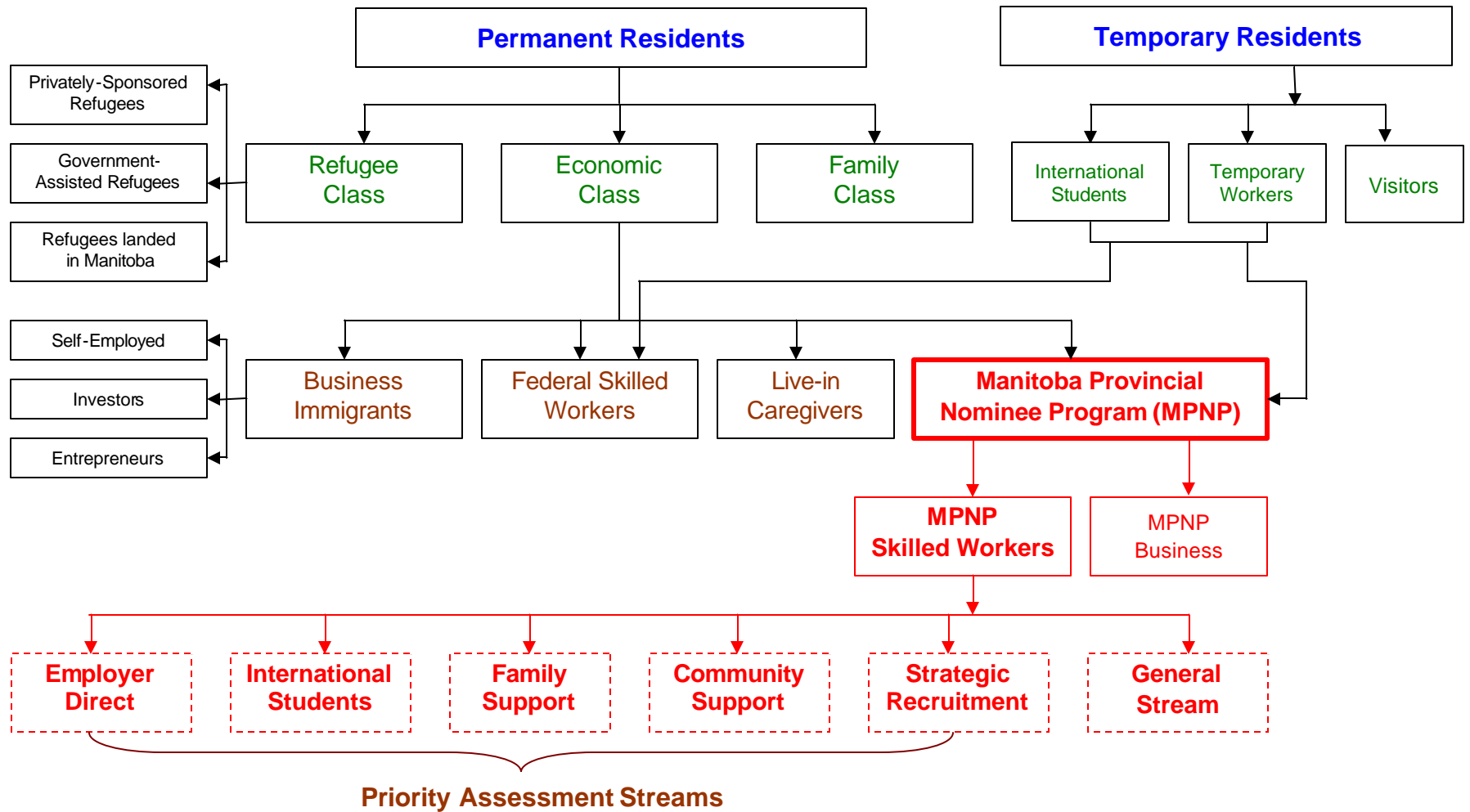


How Immigrants Come to Manitoba



Glossary

This glossary will help you to understand the terms used in the diagram.

Manitoba Newcomers: Under Canada's *Immigration and Refugee Protection Act*, individuals apply to come to Canada through two major ways: Permanent residents or Temporary residents. Permanent residents come through three immigration classes: Family Class, Economic Class or Refugee Class. Temporary residents may come as workers, students or visitors.

Family Class is comprised of close relatives who are sponsored by family members already established in Canada and are Canadian citizens or permanent residents. Along with welcoming communities and early settlement support, the connection with close family and friends is the strongest contributing factor to the successful integration of immigrants.

For more information go to [Manitoba Immigration Facts – 2004 Statistical Report](http://www.gov.mb.ca/labour/immigrate/infocentre/pdf/mif_web.pdf) (hyperlink http://www.gov.mb.ca/labour/immigrate/infocentre/pdf/mif_web.pdf) and [Citizenship and Immigration Canada Family Class Immigration](http://www.cic.gc.ca/english/sponsor/index.html) (hyperlink <http://www.cic.gc.ca/english/sponsor/index.html>)

Refugees are individuals who require protection under international law. Refugees come to Manitoba as Government-Assisted refugees, Privately Sponsored Refugees, or as Refugees Landed in Canada. Building on Canada's international humanitarian commitment and an active refugee sponsorship community, Manitoba consistently welcomes more than the province's proportional share of all refugees entering Canada. More information on the refugee program can be found at the [Manitoba Interfaith Immigration Council website](http://www.miic.ca/) (hyperlink <http://www.miic.ca/>) or the [Canadian Refugee System](http://www.cic.gc.ca/english/refugees/index.html) (hyperlink: <http://www.cic.gc.ca/english/refugees/index.html>)

Economic Class immigrants are selected for skills or other assets that will contribute to the Canadian economy. They apply for permanent residence on their own initiative. Economic Class immigrants include business immigrants, skilled workers including provincial nominees and live-in caregivers.

Click here [Manitoba Provincial Nominees](http://www.gov.mb.ca/labour/immigrate/immigration/2.html) (hyperlink <http://www.gov.mb.ca/labour/immigrate/immigration/2.html>) for more information.

Business immigrants: Canada encourages the admission of business people whose business skills and capital will contribute to the nation's economy and create job opportunities. There are three business classes: the investor, the entrepreneur, and the self-employed. For more information visit [Manitoba Provincial Nominee Immigration Program for Business](http://www.gov.mb.ca/labour/immigrate/immigration/3.html) (hyperlink <http://www.gov.mb.ca/labour/immigrate/immigration/3.html>) or what is the [Business Immigrant Program](http://www.cic.gc.ca/english/business/index.htm) page (hyperlink <http://www.cic.gc.ca/english/business/index.htm>).

Click on [Self-Employed Program](http://www.cic.gc.ca/english/business/self-1.html) for more information (hyperlink <http://www.cic.gc.ca/english/business/self-1.html>)

Click on [Investors](http://www.cic.gc.ca/english/business/invest-1.html) for more information (hyperlink <http://www.cic.gc.ca/english/business/invest-1.html>)

Click on [Entrepreneurs](http://www.cic.gc.ca/english/business/entrep-1.html) for more information (hyperlink <http://www.cic.gc.ca/english/business/entrep-1.html>)

The Live-in Caregiver Program brings temporary workers to Canada for certain kinds of live-in work when there are not enough Canadians to fill the available positions. Employees hired under this program care for children, seniors or people with disabilities, without supervision, in a private household. Participants in the Live-in Caregiver Program may apply for permanent resident status in Canada after completing two years of live-in caregiving employment within three years of their arrival in Canada. Please visit the [Live-In Caregiver Program](http://www.cic.gc.ca/english/pub/caregiver/index.html) (hyperlink <http://www.cic.gc.ca/english/pub/caregiver/index.html>) and [Hiring Foreign Live-In Caregivers](http://www.hrsdc.gc.ca/en/epb/lmd/fw/lcp.shtml) (hyperlink <http://www.hrsdc.gc.ca/en/epb/lmd/fw/lcp.shtml>) for more information.

Skilled workers are individuals selected for their flexible skills, which will ensure their success in a fast-changing labour market and benefit the Canadian economy. Skilled workers must possess education, English or French language abilities, and work experience. Visit the [Manitoba Nominee Program for Skilled Workers](http://www.gov.mb.ca/labour/immigrate/immigration/2.html) (hyperlink <http://www.gov.mb.ca/labour/immigrate/immigration/2.html>) and for more information.

Manitoba Provincial Nominee Program (MPNP) is an immigration program established under the Canada-Manitoba Immigration Agreement in recognition of the fact that the province knows what its economic needs are in terms of immigration. MPNP allows the Province of Manitoba to receive applications from potential immigrants and nominate them for Permanent Resident Status in Canada. The MPNP seeks qualified workers and business people with a strong likelihood of becoming successfully established in Manitoba. There are two components of immigrants under the MPNP: *Skilled Workers* and *Business Immigrants*. Over half of immigrants to Manitoba come through the Provincial Nominee Program.

MPNP Skilled Worker program selects skilled workers who have the training, work experience, and language ability to be employed in Manitoba and make a positive contribution to the provincial economy. Applicants to the program must be able to clearly demonstrate that they are employable in Manitoba and have a strong potential to settle successfully and permanently in this province. Applications to the MPNP are assessed under different *Assessment Streams*, according to the type and strength of their connection to Manitoba.

If you are a skilled worker and are interested in living and working in Manitoba, you have the best chance of being nominated if:

- you have sufficient training and work experience in your occupation
- you have sufficient language ability to begin working soon after arrival
- you have settlement supports in Manitoba to assist you upon your arrival

Click here for more information on the [Manitoba Provincial Nominee Program](http://www.gov.mb.ca/labour/immigrate/immigration/2.html) for Skilled Workers (hyperlink <http://www.gov.mb.ca/labour/immigrate/immigration/2.html>) and http://www.gov.mb.ca/labour/immigrate/infocentre/pdf/mif_web.pdf
MPNP Assessment Streams

The **Employer Direct Stream** is a priority assessment stream that helps employers recruit and/or retain a foreign worker with the required skills for a position they may have been unable to fill with a permanent resident or citizen of Canada. Employers can apply to the MPNP for pre-approval of job offers that:

- are for permanent, full-time position(s) in Manitoba
- meet prevailing regional wage rates
- are made to individuals who meet the required qualifications for the position
- do not conflict with existing collective bargaining agreements

Visit the [Employer Direct Priority Stream](http://www.gov.mb.ca/labour/immigrate/immigration/2_1.html) page for more information (*hyperlink* http://www.gov.mb.ca/labour/immigrate/immigration/2_1.html)

The **International Student Stream** is a priority assessment stream for international students who have established strong ties to Manitoba and intend to live, work and establish their careers in the province. You are eligible to apply to the MPNP through the International Student stream if you:

- have graduated from a post-secondary program in Manitoba;
- have successfully applied for a post-graduation work permit from Citizenship and Immigration Canada and are currently working in Manitoba; and
- are currently working in Manitoba and have received a full-time, long-term job offer from their employer

For more information, click on [International Student Stream](http://www.gov.mb.ca/labour/immigrate/immigration/2_22.html) (*hyperlink* http://www.gov.mb.ca/labour/immigrate/immigration/2_22.html)

The **Family Support Stream** is a priority assessment stream for skilled workers who can demonstrate the strong support of a close relative who is successfully established in Manitoba. You can find more information at [Family Support Stream](http://www.gov.mb.ca/labour/immigrate/immigration/2_3.html) (*hyperlink* http://www.gov.mb.ca/labour/immigrate/immigration/2_3.html).

The **Community Support Stream** is a priority assessment stream for skilled workers who can demonstrate the strong support of an established community organization which has signed a Community Support Agreement with the MPNP. Community Support Agreements are partnerships with specific objectives and requirements arranged at the discretion of the MPNP in accordance with program needs and available resources. You can find more information on the [Community Support Stream](http://www.gov.mb.ca/labour/immigrate/immigration/2_4.html) at (*hyperlink* http://www.gov.mb.ca/labour/immigrate/immigration/2_4.html)

Strategic Recruitment Initiatives: MPNP will undertake Strategic Recruitment Initiatives and/or consider applications from qualified applicants which enable the Province of Manitoba to meet the objectives of the Canadian Manitoba Immigration Agreement. Strategic Recruitment Initiatives are undertaken at the discretion of the MPNP in accordance with program needs and available resources.

There is more information on the [Strategic Recruitment Initiatives](http://www.gov.mb.ca/labour/immigrate/immigration/2_5.html) at (*hyperlink* http://www.gov.mb.ca/labour/immigrate/immigration/2_5.html)

General Stream is for applicants who can be assessed enough points in each assessment factor and can demonstrate their intention and ability to establish successfully and permanently in Manitoba. You are eligible to apply to the MPNP under General stream if you can provide:

- Proof of a close relative in Manitoba or
- Two Affidavits of Support from close friends or distant relatives in Manitoba or
- Evidence of previous full-time work experience in Manitoba (at least six months) or
- Proof of a completed education program in Manitoba (excluding language training programs)

For more information, visit the [General Stream](http://www.gov.mb.ca/labour/immigrate/immigration/2_6.html) (*hyperlink http://www.gov.mb.ca/labour/immigrate/immigration/2_6.html*)

MPNP for Business Immigrants: The Province of Manitoba and Government of Canada share responsibilities regarding business people immigrating to Canada through the Manitoba Provincial Nominee Immigration Program for Business. The Manitoba Provincial Nominee Immigration Program for Business allows Manitoba to recruit, select, and nominate qualified business people from around the world who have the intent and ability to move to Manitoba and establish or purchase a business.

For more information, click on [MPNP for Business Immigrants](http://www.gov.mb.ca/iedm/invest/pnp-b/index.html) (*hyperlink <http://www.gov.mb.ca/iedm/invest/pnp-b/index.html>*).